

HANZA Marine Management Ltd.

Company Profile

2016



Hanza Marine Management introduction

- Established – 1992 in Riga, Latvia
- Services:
 - Selection and Recruitment of Officers and Ratings for most vessel types
 - Seafarers' training
 - Immigration and visa formalities (including USA)
 - Seafarer's contract formalities and local union negotiations
 - Flights and other travel arrangements at competitive rates
 - Uniform supplies
 - Home allotments and accounting service
 - Managing and processing medical cases and P&I claims
 - Applications for Flag state licenses and documentation
 - IT support service for ships
 - Ship audits and inspections
 - PMS (Plan Maintenance System) support
- Offices: Riga, Kaliningrad, St.Petersburg, Odessa & Manila
- Crewing: more than 150 vessels, database more than 50,000 crew, 2200 seafarers serving onboard
- Our website : www.hmm.lv





Certification



Hanza Marine Management

- Is a crewing agency licensed with **Latvian Maritime Administration** *Scope: Marine Recruitment and Crew Management*
- Is certified by **Bureau Veritas** in compliance with **ISO 9001:2008** issued April 2012 *Scope: Marine Recruitment and Crew Management Services*



Hanza Riga Office

- Company Headquarters with more than 50 staff
- Departments:
 - Administration
 - Accounting
 - Personnel
 - QA
 - IT department
 - Training Centre
 - Operations (Travel, Uniform, Visas)
 - Management (Technical / Marine Superintendents / Personnel Officers / CSOs / DPAs)
 - Vetting department



Hanza Office Photos



MAJOR CLIENTS

- NORBULK SHIPPING LTD.
- Anglo-Nordic Shipping
- Vroon Shipmanagement
- Vroon Offshore
- Del Monte
- SIEM Ship Management (Star-Reefers)
- Green-Reefers
- Baltic-Reefers
- ADDAX Petroleum
- Prime Marine Management
- Sonatrach
- Alpha Shipping
- Western Shipping Agencies
- Enterprise Shipping Agencies
- Tribulk Shipping
- Swiss Bulk Shipping
- Sea Star
- Byzantine
- Alliance Tankers
- Agder Ocean Reefers



HANZA TRAINING CENTRE

LIST OF COURSES AND TESTS:

- Marlins Test
- ISM Pre-Voyage Instructions
- ISPS Pre-Voyage Instructions
- Risk Management and Incident Investigation
- Collision Regulations
- English Course (Ratings)
- English Course (Management and Operational)
- USDA and PPECB
- Energy Conservation
- Enclosed Space Entry
- Anti Piracy Course
- Oil Record Book (Part I and Part II)
- Planned Maintenance System (Star IPS)
- PF 16 Psychological Test
- Safety Officers course
- Food,hygiene and sanitation
- ECDIS Type Specific
- Seagull Training & Testing
- Shipowners Pre-Departure Orientation
- Other in-house trainings upon clients request



MANAGEMENT DEPARTMENT

- ISM Audits
- ISPS Audits
- Ships's Safety & Security Issues
- Class/Flagstate/PSC/Vetting And Other Audits Monitoring
- Inspections Of Ship's Technical Condition
- Spare Part Orders
- Personnel Department
- Other Supervision Support



Fleet Overview

Flags:

- Marshall Islands
- Liberian
- Bahamas
- UK
- Dutch
- Gibraltar
- Malta
- Panama
- Isle of Man
- Singapore
- Italian
- Antigua&Barbuda
& others

Types of vessels

- Product and Chemical Tankers
- Crude Tankers
- LPG Tankers
- Bitumen Tankers
- Offshore Vessels
- Ro-Ros
- Bulkers
- Reefers
- Containers
- Other dry cargo vessels



Seafarers' Nationalities

-  Latvian
-  Estonian
-  Lithuanian
-  Russian
-  Ukrainian
-  Dutch
-  Philippines
- Other EU & Ex-USSR



Hanza & Norbulk Joint annual seminar

Participants:

- Shipowners;
- Seafarers;
- Representatives from associated companies, agencies;
- Representatives from Class Societies, marine authorities;
- Guest Speakers;
- Marine training centres etc.



Shipowners individual seminars and work groups with Officers

- Safety and security issues
- Inspection and audit procedures
- Crewing aspects
- Incident reporting
- Role plays and case studies
- Training requirements
- Feedback, proposals, future perspectives
- Other issues



Cadet Training Program

- Hanza support cadet programs. We have agreements in place with Marine Academies in Latvia, Russia, Lithuania, Estonia, Ukraine etc...
- Approx 150 cadets and junior officers get sailing time and training onboard Hanza manned vessels yearly.
- Cadets attend in-house training in preparation for Maritime Administration qualification test and for assistance in preparing report of practice.
- Based on evaluation of performance reports many cadets are invited to return back on board our crewed vessels as officers or continued education.
- More than 50% of cadets return to our Company, 33% of them gaining promotion to become officers.



For further info contact us at:

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Thank you for your interest!

